



BABY BOOMERS RETENTION TECHNIQUES

"Experience is the teacher of all things" - Julius Caesar

Provide experienced staff with an engaging and knowledgeable overview of staff retention strategies. This comprehensive course will cover the most effective methods for streamlining operations, motivating employees, and creating a positive atmosphere. You'll also explore best practices for communicating effectively with personnel, developing relationships based on trust, and incentivizing career longevity. Discover tools and tactics to help to reduce turnover and foster team cohesion, while simultaneously optimizing productivity and morale in the workplace. Maximize the potential of your existing workforce with this invaluable training.

Key Course Content:

- Figure out retention triggers for the organisation
- Agree to a package of reward, recognition and feedback
- Communicate clear expectations and time frames
- Agree parts of the role that are troublesome and consider alternatives
- Improve current levels of team competency and trust
- Tackle some 'if only we had time' relevant issues
- Set clearer role boundaries and job descriptions
- Understand the types of pressures they will encounter
- Simultaneously achieve some goals/ambitions and remain in the workplace
- Analyse the consequences of any gaps in their exit plan that they may not have considered (lack of information)



Target Audience:

The course can be tailored for the specific cohort whether it be the leadership team, another group of managers/team leaders or employees.



Duration:

This course is available as a 1-day course or a truncated half-day course.



Delivery:

This course can be delivered both in-person or virtually. For virtual delivery, we can use our virtual platforms or your organisations.



Group Size:

We recommend a group size of 4-10 people.

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