



HOMING FROM WORK

"Work from home? Yes and no. Yes, because it's convenient. No, because it's too convenient." - Seth Godin

This course provides a comprehensive introduction to the essentials of managing virtual teams. Participants will explore how to build trust, foster collaboration, and manage communication in distributed teams. The course will cover such topics as identifying team dynamics and culture, leading team meetings, organizing remote group activities, promoting innovation and creativity, and successfully navigating potential challenges. Through engaging activities, case studies, and hands-on practice, learners will gain an understanding of key concepts and skills need to effectively lead virtual teams and achieve maximum results.

Key Course Content:

- Ensure people get their actual job completes
- Use performance management to structure roles
- Communicate that homing from work is not acceptable
- Discuss the mental trade-offs employees make to compensate for homing from work
- Explain the controls that will be put in place
- Be aware of the games people play to home from work
- Evaluate that people are actually doing what they claim



Target Audience:

The course can be tailored for the specific cohort whether it be the leadership team, another group of managers/team leaders or employees.



Duration:

This course is available as a 1-day course or a truncated half-day course.



Delivery:

This course can be delivered both in-person or virtually. For virtual delivery, we can use our virtual platforms or your organisations.



Group Size:

We recommend a group size of 4-10 people.