TRAIN THE TRAINER TRAINING COURSE

"Trainers must be learners first." - Ken Blanchard

Train the Trainer is a comprehensive course designed to equip trainers with the skills and knowledge needed to effectively deliver training and facilitate growth and learning. Participants will gain insight into adult learning principles and explore effective communication techniques, active listening, and questioning strategies. They will learn how to assess and develop training materials, utilize interactive activities, and create an environment conducive to learning. Additionally, participants will practice delivering a training session and receive feedback to further develop their performance. By the end of the course they will possess the necessary tools and confidence to design and deliver successful training sessions.

Key Course Content:
- Determine the best use of your individual training style
- Make a great first impression
- Structure a short and sharp opener that gives participants assurance of your presentation
- Structure an engaging training program
- Discover some new scenarios that can build team purpose
- Use effective questioning techniques to build learning momentum
- Discuss the impact of 70:20:10 on the modern trainer
- Use learning tools to keep participants engaged throughout the training
- Make use of breakout rooms and group discussion
- Discuss the woes and pros of current learning technology
- Discuss strategies to deal with difficult participants

Target Audience:
The course can be tailored for the specific cohort whether it be the leadership team, another group of managers/team leaders or employees.

Duration:
This course is available as a 1-day course or a truncated half-day course.

Delivery:
This course can be delivered both in-person or virtually. For virtual delivery, we can use our virtual platforms or your organisations.

Group Size:
We recommend a group size of 4-10 people.