SEPARATING ROLE AS MANAGER
& ROLE IN THE COMMUNITY

How to Roll Along Wearing 2 Hats in Regional Communities

Living and working in smaller and regional communities often means wearing two hats, one for your professional/work role and one for your personal/community roles. The trouble with this situation is when these roles cross over and managers and supervisors often report difficulties separating their role as managers from their roles within the community. For instance you turn up to the local footy ground on Saturday and you run into the mother of an employee you have just disciplined! Awkward to say the least. Unfortunately these situations are common, and can impact negatively on all those concerned.

This course was designed by an organisational psychologist to give managers and supervisors proven skills to manage staff who they will frequently bump into outside work. By following this proven methodology, participants will feel more secure managing at work and simultaneously enjoying the benefits of working in a close knit community. It doesn't have to be manage OR enjoy being part of the community. It can be manage AND enjoy being part of the community.

This course will also take participants through likely scenarios that they will face. Participants will question their assumptions and also explore any unconscious biases that they may have . At the conclusion of the course participants will be far more confident in their role as a manager in a regional area.

As one participant stated:

"Employment is a major problem in regional communities. Being a manager can be a privilege and a burden. But my role as manager is very important so I can look after my family. I'd just like to be able to separate my work role from my community role."

At the conclusion of this course participants will be able to:

→ Feel comfortable separating work roles and community roles

→ Identify likely struggle points

→ Illustrate the differences between working relationships and community relationships

→ Produce an ideal work persona and community persona

→ Identify boundaries between personal and professional roles

→ Discuss the frustrations of workplace hierarchies in regional communities

→ Identify relationships that could be fixed with a moderate amount of effort

→ List the common challenges you face with other people.

THE NUTS AND BOLTS

This program can be conducted as in house training at your offices.

Guidelines

→ **Group Size:** An ideal group size is 6 – 14 participants.

→ **Venue:** For your convenience, you can choose to conduct this program at your offices. Alternatively, we can provide a training venue at a small additional cost.

→ **Duration:** This course can be adapted to your time frame

→ **Cost:** Upon request.

→ **Target Audience:** Managers

Look at what you receive within 24 hours at no cost:

→ a program outline

→ training cost

→ possible training dates (if requested)

Contact Preferred Training Networks today:

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